

## What Tier am I?

Tier 1 or Tier 2?

The tier you are covered under was established by your hire date. Using the table below, find your previously covered unit and use the date you were hired:

<u>Previously Covered Unit</u>	<u>Tier 1</u>	<u>Tier 2</u>
Management/Confidential	Hired prior to 1/1/2004	Hired after 1/1/2004 but before 1/1/2014
IBEW	Hired prior to 1/1/2004	Hired after 1/1/2004 but before 1/1/2014
Local 39	Hired prior to 1/1/2005	Hired after 1/1/2005 but before 1/1/2014
RFF	Hired prior to 1/1/2004	Hired after 1/1/2004 but before 1/1/2012
RPA	Hired prior to 1/1/2004	Hired after 1/1/2004 but before 10/1/2013
RPOA	Hired prior to 1/1/2005	Hired after 1/1/2005 but before 3/1/2014

Example 1: a Local 39 member who was hired in 1999, is Tier 1.

Example 2: a Local 39 member who was hired in 2009, is Tier 2.

Example 3: an RPOA member who was hired in 2004, is Tier 1.

Example 4: an RPOA member who was hired in 2005, is Tier 2.